

Application For Employment

7900 West Ridge Road
Elyria, Ohio 44035



An Equal Opportunity
Employer

Personal Information

Name (Last)	(First)	(Middle Initial)	Today's Date	
Present Address	City	State	Zip Code	Telephone

The information herein requested is necessary for permanent records and will help us determine whether we have the type of work for which you are best suited.

It is the policy of Nelson Stud Welding, Inc. to provide equal employment opportunities without regard to race, color, religion, sex, national origin, disability, age, genetics, veterans' status or any other protected characteristic that the law protects from employment discrimination.

Do you have the legal right to work and remain in the U.S.? Yes No

If no, visa number: _____

Why do you want to work for Nelson Stud Welding? _____

Kind of work desired? _____ Hourly Wage _____ or Monthly Salary Expected _____

What are your qualifications for the work you seek? _____

Will you work any shift? Yes No If no, which shift will you not work? _____

Do you want to work: Full-Time Part-Time Date Available: _____

Can you work any day of the week? Yes No Can you work overtime? Yes No

Have you previously been employed by Nelson Stud Welding, Inc. or related companies? Yes No

If yes: From _____ to _____ Name of Company _____

By whom were you referred to Nelson Stud Welding, Inc.? _____

Education	Name and Location of School	Number of Years Attended	Type of Courses or Major	Degree/Certificate
High School				
College or University				
Trade, Business Correspondence School				

What foreign languages are you familiar with? (Indicate if you can read, speak, and/or write.) _____

Have you served an apprenticeship? _____ How Long? _____ Trade? _____

Mechanical experience or computer applications you have experience with: _____

U.S. Military Service

Have you served in the Armed Services of the U.S.? _____ Branch of Service _____

Where Served in U.S.? _____ When served? _____

* Have you ever been convicted of a felony, or, within the last two years, a misdemeanor which resulted in imprisonment? Yes No

A "yes" will not necessarily disqualify applicant from the job applied for.

Employment History

Start with PRESENT or MOST RECENT job and work BACKWARDS. Use additional sheets of paper if necessary.

May we contact your present employer? Yes No

Firm Name	Business	Telephone
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Present Address	City	State	Zip Code
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Employed		Job Title	Describe Your Job Duties	Hourly Rate/Monthly Salary	
From	To			Beginning	Ending

Immediate Supervisor _____ Why did you leave? _____

Firm Name	Business	Telephone
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Present Address	City	State	Zip Code
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Employed		Job Title	Describe Your Job Duties	Hourly Rate/Monthly Salary	
From	To			Beginning	Ending

Immediate Supervisor _____ Why did you leave? _____

Firm Name	Business	Telephone
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Present Address	City	State	Zip Code
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Employed		Job Title	Describe Your Job Duties	Hourly Rate/Monthly Salary	
From	To			Beginning	Ending

Immediate Supervisor _____ Why did you leave? _____

Firm Name	Business	Telephone
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Present Address	City	State	Zip Code
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Employed		Job Title	Describe Your Job Duties	Hourly Rate/Monthly Salary	
From	To			Beginning	Ending

Immediate Supervisor _____ Why did you leave? _____

Explain here any period of unemployment longer than thirty days: _____

References (Not Relatives)

Name	Occupation	Address	Phone	How long Known? (Years)

I hereby certify that the above information is true and complete and agree that any omitted information or false information provided through the application process may be grounds for immediate termination of employment. The companies, schools and persons named above by me as references may give information regarding me, and I hereby release them from all liability for doing so.

If I am employed by Nelson Stud Welding, Inc., I understand and acknowledge that my employment will be at-will, which means that either Nelson Stud Welding, Inc. or I may terminate my employment at any time, with or without notice, for any reason; there have been no contrary representations, oral or written, made to me by anyone; no one can change this employment relationship except the President of Nelson Stud Welding, Inc. and only in writing.

I also understand that my employment is subject to the successful passing of a post offer, pre-employment substance abuse screening.

Date: _____

Signature of Applicant